

Letchworth Garden City Heritage Foundation

Director – Regeneration & Growth

Letchworth based

3 days a week / £120k FTE

ABOUT US

Letchworth Garden City Heritage Foundation is the custodian of the first Garden City. We are a Community Benefit Society and an exempt charity set up under the 1995 Letchworth Garden City Heritage Foundation Act. Financed by our unique community reinvestment model, our vision is to make Letchworth a great place for everyone who lives and works here. We do this by effective commercial management of our property, which provides the income that enables us to deliver on our charitable objectives of promoting heritage and environment, improving learning and wellbeing and building prosperity, and to care for the wider Garden City estate.

We now have an exciting opportunity available for a new role of Director of Regeneration & Growth to join our Leadership Team.

THE ROLE

We are the largest commercial landlord in Letchworth Garden City and we believe we have a significant and exciting opportunity to redevelop some of our property assets to deliver a growing and sustainable income for the Foundation. We want to use this as an opportunity to similarly strengthen, grow and diversify our local economy.

This is a key new role for us. We want you to find ways to collaboratively unlock and harness the reality of growth, enabling us to create and deliver tangible property regeneration supported by inward investment that will modernise our own property portfolio, strengthen and grow our local economy and help to sustain the unique community reinvestment model that the Garden City was built upon. In turn you will be improving the lives of everyone who lives here.

Working collaboratively with the Leadership Team, you will develop and deliver a robust, realistic yet challenging strategy, business plans, structures and processes that support our corporate objectives and ensure a growing, dynamic and sustainable organisation. This role will provide you the opportunity to contribute to the strategic direction of our regeneration and ensure that it demonstrates accountability to the Foundation and the community it serves while remaining financially viable.

ABOUT YOU

- We require a strategic regeneration leader with a demonstrable track record of delivering asset-led regeneration by generating inward investment opportunities.
- A track record in building and nurturing strategic partnerships with tangible demonstration of growth results, including project management skills and experience
- A genuine commitment to the Foundation's vision.
- An enthusiastic and dynamic business leader and team member.
- Astute with the ability to present yourself credibly to colleagues and partners at all levels including board members.
- A consummate communicator whose credibility is based on building excellent relationships.
- Comfortable balancing critical commercial decision making with the necessary focus on our achieving our mission, values, and impact.

OUR VALUES

Collaborative. Evidence-based. Inclusive. Supportive.

We are a people business. We look for passionate people who will help us to meet our vision and values. Our values demonstrate our principles and guide our actions. We want our values to come to life through people's experience of each other and the Foundation as whole - ultimately helping create a culture that ensures our commitment to achieving our vision and mission.

IN RETURN WE CAN OFFER YOU:

- A commitment to work life balance
- A commitment to wellbeing including access to a Health Cash Plan
- 32 days holiday pro rata plus bank holidays
- A contribution towards Private Medical Insurance
- Company Pension
- Life Assurance
- Physical Wellbeing Allowance
- Cycle to Work Scheme

APPLICATION

- Applications to hr@letchworth.com must include a CV and a covering statement explaining why you are applying for the role. Applications without a covering statement will not be accepted.
- Closing Date for Applications 24 February 2023
- For an informal discussion about the role or further information please email hr@letchworth.com

EQUAL OPPORTUNITIES

Whether it is creating diversity in our services or building new teams, we care about our people and the opportunities they have. We are committed to equality of opportunity across our organisation. At all levels we promote equality, ensuring our people are consistently treated in a fair and equal manner.

SAFEGUARDING

We are committed to safeguarding and promoting the welfare of children, young people and adults at risk and expect all our colleagues to share this commitment.

FLEXIBILITY

We understand that you might need a little help balancing your work and home life. Many of our colleagues work flexibly in many different ways. Please feel free to talk to us about the flexibility you may need; we're happy to explore what's possible for you and the role.

PERSONAL DATA

Letchworth Garden City Heritage Foundation (LGCHF) will only collect personal data relevant to the recruitment process and will process that data in compliance with the Data Protection Act 2018 / UKGDPR. Your personal data will only be shared with persons directly involved in the recruitment process, and LGCHF will retain your personal data for only as long as it remains relevant to LGCHF. For further information please ask for a copy of our general recruitment privacy policy. For information on your data rights, go to www.ico.org.uk.