

Sustainability Policy

2023

Letchworth
Garden City
Heritage Foundation



Sustainability Policy

Letchworth Garden City Heritage Foundation

We are proud of our role for Letchworth, taking care of a wide range of buildings, spaces, and activities. We believe that by working together to achieve the commitments in this policy, we will inspire and benefit future generations.

Our vision is of a future where garden city principles are embraced, enabling the natural and built environment to nurture a flourishing community.

We have a unique position of stewardship and influence in Letchworth. This guides our mission: To preserve Letchworth's buildings and green spaces.

We provide support for education and learning opportunities and prioritise health and well-being. We will continue to support local charities and promote charitable activities to enrich the lives of our vibrant community.

Above all else, this policy and accompanying strategy aims to work in harmony with existing strategic objectives, charitable objects, the garden city principles, and Letchworth's sense of place.

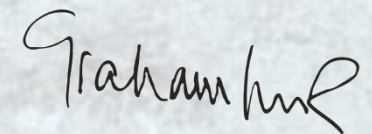
The Foundation is therefore committed to:

1. Optimising community re-investment through maximising income generation. Through effective management of our estate, property letting and investment activities we will amplify our positive impacts on society and business in the area.
2. Focusing our valuable resources to establish opportunities for innovation that supports sustainable development, including climate mitigation and adaptation.
3. Transitioning to low carbon energy where we have financial responsibility, and encouraging others to do the same.
4. Supporting sustainable decision making by raising awareness of the local community and other stakeholders.
5. To support homeowners and housing association partners in their endeavours to make homes more efficient, whilst preserving their heritage value and character in line with the provisions of the Scheme of Management.
6. Seizing opportunities to positively influence change by facilitating collaboration with, and between our partners. Including but not limited to other businesses, councils, charities, residents, visitors, and local organisations.
7. Demonstrating how our existing activities meet the long-term goal of having a positive impact on the planet and adapting to climate change.
8. Implementing processes which drive continual improvement, helping us comply with applicable environmental regulation, preventing pollution and meeting compliance requirements.
9. Reporting against specific targets relevant to the Foundation's vision of a sustainable city, aligned to the United Nations Sustainable Development Goals.

This overarching policy is relevant to all our stakeholders, particularly staff (including temporary workers) and trustees, suppliers, contractors, our buildings, tenants, grant recipients, and all operational activities.

This policy will be made publicly available via our website, is communicated to all employees through the staff induction process and made available via the Workplace Knowledge Library. Organisations that work with us will confirm they will adopt the commitments in this policy before carrying out work with us. The policy will be reviewed annually and updated as required.

Our Chief Executive is accountable for the successful delivery of this policy. The Sustainability Policy and Programme Manager is responsible for managing the actions required within the sustainability policy and strategy.

A handwritten signature in black ink, appearing to read 'Graham Fisher', is positioned to the right of the main text blocks.

Graham Fisher
Chief Executive